

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 16, 2023

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16th of February, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, & Mr. Clark
Absent: Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mr. Perry & Mr. Wolterman
Absent: Mrs. Aug

PLEDGE OF ALLEGIANCE – Brian Begley

Mrs. Shorter arrived at 6:37 p.m.

PRESENTATIONS/RESOLUTIONS

A. FCSD Fiscal Status & Future Planning – District Office Leadership Team

Mr. Smith spoke regarding the presentation. This is the first part of a two-part presentation which will be given on March 2nd. The purpose of this presentation is to educate the Board and the community about the financial status and allow the board to ask questions and give feedback. A few topics that will be addressed tonight will be -

- Mrs. Lane will review the Five-Year Forecast
- Mrs. Hauer will talk about potential staffing reduction
- Dr. Rice will speak about potential changes with the online learning structure
- Mrs. Lane will talk about reductions in building and department budget
- Mr. Perry will discuss potential changes in our capital improvement plan
- Mrs. Lane will be providing updates to the November forecast and give a brief levy history

The Board thanked the District Office Leadership Team for the presentation and how they have been very transparent regarding how funds are used in the district.

COMMUNICATION - None

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

23-15 RESIGNATIONS//UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

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1. Resignation
 - a. Laura Roberts, Creekside, Intervention Specialist
(effective at the end of the day February 17, 2023; for personal reasons)
2. Unpaid Leave of Absence
 - a. Tina Williams, Crossroads, Intervention Specialist
(effective April 26, 2023; for personal reasons)
3. Employment
 - a. Amberly Minton, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
 - b. Lydia Wheatley, District, Speech & Language Pathologist
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
 - c. Credit Recovery and/or Credit Flexibility Instructor(s) 2022-2023

Melissa Madden
Donna Martin

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$33.05 per hour for the 2022-2023 school year for up to ten (10) hours per student per class.)
 - d. Extracurricular(s) 2022-2023

Senior High
Rodney Hubbard, Weight Room Supervisor 2/3
Merilee Simmerman, Show Choir Combo Band Director

Freshman
Todd Hayes, Basketball, Assistant Girls

South Elementary
Christopher Turner, Intramurals
 - e. Home Instructor(s) 2022-2023

Mary Hudson

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home

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Instructors at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

23-16 RESIGNATIONS/ EMPLOYMENT/TERMINATION – Mrs. Hauer

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Support

1. Resignations

- a. James Bailey, Transportation, Bus Driver
(effective the end of the day February 20, 2023; for personal reasons)
- b. Rebecca Bowen, West, Food Service Assistant
(effective the end of the day February 17, 2023; for personal reasons)
- c. Kevin Enderle, District, Maintenance
(effective the end of the day June 30, 2023; for retirement purposes)
- d. Pamela Gemperle, Central, Educational Support Assistant
(effective the end of the day May 25, 2023; for retirement purposes)
- e. Kathy Mosure, Creekside, Clerk IV
(effective the end of the day June 13, 2023; for retirement purposes)

2. Employment

- a. Roni Cuthbertson, Freshman, Educational Assistant
(effective February 13, 2023; for a replacement position)
- b. Karen Easley, Creekside, Food Service Assistant
(effective February 21, 2023; for a replacement position)
- c. Michael Ivy, Crossroads, Custodian
(effective February 8, 2023; previously temporary custodian; for a replacement position)
- d. Billie Ray, Crossroads, Educational Assistant
(effective February 27, 2023; for a replacement position)

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3. Termination

- a. Shannon Smalley, Central, Custodian
(effective the end of the day, February 16, 2023)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Book Study – Board of Education and District Office Leadership Team

The Board Members and Administrators spoke about the book titled, “Solve Employees Problems Before They Start: Resolving Conflict in the Real World” by Scott Warrick. Tonight’s discussion was over chapters four through six. Next discussion will be over chapters seven through nine on April 13, 2023.

2. Electric and Natural Gas Supplier Agreements – Lance Perry

Mr. Perry stated we have current agreements in place. The electrical contract is up this year and the natural gas contract is up next year. He hopes to have agreements in place by the next Board Meeting for approval.

23-17

APPROVAL OF BOARD POLICIES/APPROVAL OF 2023-2024 OHSAA BOARD OF EDUCATION RESOLUTION

MOTION – Moved by Ms. Berding to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:

- a. JFE – Pregnant Students
b. KKA – Recruiters in the Schools

2. Recommend approval of the 2023-2024 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641
Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit, and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

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NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to student eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative head of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

TREASURER'S RECOMMENDATIONS AND REPORTS

23-18

APPROVAL OF MINUTES FOR JANUARY 12, 2023 AND FEBRUARY 2, 2023/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF JANUARY 2023/APPROVAL OF THE 2022-2023 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATION/APPROVAL OF DISPOSAL OF FIXED ASSET – Mrs. Lane

MOTION – Moved by Mr. Clark to approve the following:

- A. Recommend approval of the minutes of the following meetings:
 - January 12, 2023 – Organizational/Special Meeting
 - February 2, 2023 – Regular Work Session Meeting
- B. Recommend approval of the financial reports for the month of January 2023.
- C. Recommend approval of the 2022-2023 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
 1. A donation of food valued at \$340 from Skyline Chili (Liberty Township and South Erie-Hamilton) to Fairfield East Elementary School's "Coneys and Conversation" lunch.

Total donations for 2023: \$1,240.00

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- E. Recommend approval of the disposal of the following fixed asset:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
38914	Touchscreen Terminal	High School

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Nothing to report.

- B. Butler Tech – Brian Begley

Mr. Begley had a Greek lunch at Café Lee with Mr. Berding. He also mentioned that Governor DeWine recommended \$300 million dollars to use for Career Technical education. There are eighty-eight counties in Ohio and Butler Tech will be one of many that will benefit from that. Also, Butler Tech’s application process had 2,450 applicants which have been made an offer for next school year.

- C. Student Achievement – Jerrilynn Gundrum

Nothing to report.

- D. Parks and Recreation – Scott Clark

Mr. Clark said that the city has twenty-seven parks and if you like to hike, there are some events coming up you might enjoy. Springtime Blossoms is April 15th, Tracks, Scat and Signs is on February 18th, Bingo March is on March 18th and a Full Moon Hike is on March 4th. There is also still a pop-up Farmers Market on Wednesdays at the Community Arts Center that begins at 4:30 p.m.

- E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

February 20, 2023 – Presidents’ Day, No School

February 25, 2023 – Father-Daughter Dance, 7:00 PM - 9:00 PM, Fairfield Senior High School Arena

March 2, 2023 - Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

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BOARD MEMBER COMMENTS

Ms. Berding – She spoke about the boys’ basketball team playing tonight. She is honored to be working with all of you.

Mr. Clark – He gave his thanks to all who presented tonight. We will do the right thing for our kids. He also visited Compass Elementary this week and sat in on two classes.

Mrs. Shorter - Thanked everyone for their hard work.

Mr. Begley – Spoke about a newspaper article regarding minority recruitment which featured one of our teachers, Jennifer Moore. The district has worked hard at this. Great work tonight.

23-19

EXECUTIVE SESSION

MOTION – Moved by Ms. Berding to recess to Executive Session at 7:47 p.m. to discuss the following:

Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter
Nays: None
Motion Carried: 4-0

The Board resumed the meeting at 8:24 p.m.

23-20

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark & Mrs. Shorter
Nays: None
Motion Carried: 4-0

The meeting was adjourned at 8:25 p.m. by the President, Mr. Begley.

President

Attest: _____
Treasurer